A Faculty Guide to Watermark: Faculty Success

College of Business The Florida State University

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Faculty Success is a web based application designed to be a one stop shop for business faculty in creating a Curriculum Vitae, Faculty Annual Reports, any accreditation reports, and/or Web Profiles. This guide will describe how and where to enter information into *Faculty Success*.

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Overview

A Faculty Guide to Faculty Success

Login to Faculty Success

1. To access Faculty Success for the College of Business @ Florida State University, go to http://business.fsu.edu/digitalmeasures.

¥	watermark™ Faculty Success ∣ formerly Digital Measures
	Please Log In
	Email Password LOG IN Need help?

2. Type in your Username (FSUID) and password.

Internet Explorer, Mozilla Firefox, Google Chrome and Safari are all supported browsers for this program.

Overview of Managing Activities

3. There are 27 separate screens designed to capture any and all annual activity.

Personal and Contact Information Faculty Development Activities Attended Biography and Expertise Licensures and Certifications Administrative Data - Permanent Data Yearly Data Media Appearances and Interviews Administrative Assignments Professional Memberships Awards and Honors Work History Consulting Workload Information Education Scheduled Teaching Directed Student Learning (e.g., theses, dissertations) Teaching Innovation and Curriculum Development Non-Credit Instruction Taught Versearch
Administrative Data - Permanent Data Yearly Data Media Appearances and Interviews Administrative Assignments Professional Memberships Awards and Honors Work History Consulting Workload Information Education Y Teaching Academic Advising Directed Student Learning (e.g., theses, dissertations) Teaching Innovation and Curriculum Development Non-Credit Instruction Taught Scholarship/Research
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Consulting Workload Information Education V Teaching Academic Advising Directed Student Learning (e.g., theses, dissertations) Scheduled Teaching Non-Credit Instruction Taught Teaching Innovation and Curriculum Development V Scholarship/Research V
Education
 Teaching Academic Advising Scheduled Teaching Directed Student Learning (e.g., theses, dissertations) Teaching Innovation and Curriculum Development Non-Credit Instruction Taught Scholarship/Research Scho
Academic Advising Scheduled Teaching Directed Student Learning (e.g., theses, dissertations) Teaching Innovation and Curriculum Development Non-Credit Instruction Taught - Scholarship/Research -
Academic Advising Scheduled Teaching Directed Student Learning (e.g., theses, dissertations) Teaching Innovation and Curriculum Development Non-Credit Instruction Taught - Scholarship/Research -
Directed Student Learning (e.g., theses, dissertations) Teaching Innovation and Curriculum Development Non-Credit Instruction Taught Scholarship/Research
Non-Credit Instruction Taught ~ Scholarship/Research
 Scholarship/Research
• •
• •
Contracts, Fellowships, Grants and Sponsored Research Publications
Intellectual Property (e.g., copyrights, patents) Research Activity
Presentations
✓ Service
University Public
Professional

From the Activities Database Main Menu, click on the Activities tab.

watermark™ Faculty Success ∣ formerly Digital M	easures		RE	
Ac	tivities	Manage Data	Reports	Tools 🔻
Hor	ne			

From here, you can input annual information onto screens from four general areas: **General Information**, **Teaching and Learning**, **Research and Creative Accomplishments**, and **Service**. (Descriptions of each screen are included on subsequent pages)

Please note: Each screen has a number of required fields, indicated by a red *. You will not be allowed to

save the record until all *'s are completed. Dates are very important on each screen, you <u>cannot</u> save a record without entering a date field (month, day, or year). Date parameters must be chosen when running reports so, please enter all relevant dates (such as a start or end year) to make your reports work correctly. If you leave an end date blank that will mean the service is continuing to the present time. Although most fields are optional, please enter as much information as you can.

- 4. To access a screen, click its name, it will take you to the summary screen. On the summary screen it will display the records already entered into the system. There are three possible actions you can take, depending on the screen you are in:
 - To Add a new record, select the Add New Item button, always located at the top right.
 - To delete a record, select the check box next to the record, and

then select the **button**. You will be prompted with a pop up window verifying you want to delete the selected record.

• To copy a record, select the check box next to the record, and

then select the Duplicate button. (You cannot copy from one screen to another with this feature, to do that use the *PasteBoard*.).

- To import items in bulk, select the description button (available only for the Publications screen).
- "Read Only" fields are marked with a lock beside the field. To change the information in these fields, contact your Faculty SuccessFaculty Success Site Administrator.
- When working in the system, it is important that you preserve

modifications by selecting one of the sove buttons at the top of the screen when finished. If you attempt to navigate away from a screen containing unsaved changes, a warning message will display to determine whether you would like to return to the screen and save your modifications before proceeding. If you do not enter a date field on this screen you will also receive a warning message.

General Information Screens

A Faculty Guide to Faculty SuccessFaculty Success

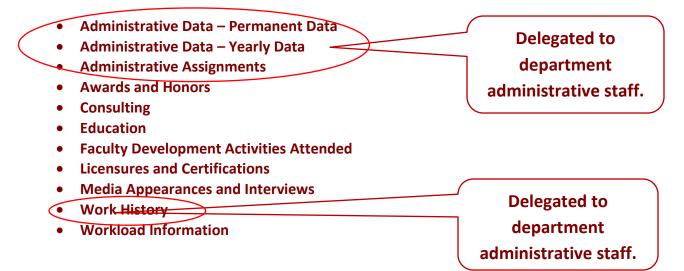
General Information Screens

There are 14 separate screens in this section.

These screens are a repository of personal and professional information that is not likely to change

- Personal and Contact Information
- Biography and Expertise
- Professional Memberships

and, (b) a number of screens that will need to be updated annually



Personal and Contact Information

- Personal and contact information includes name, address, contact info, etc.
- Some faculty may have data in these fields already, if you do not, please enter this information as best you can. You can contact the Faculty Success Site Administrator (Juan Gonzalez) for changes to locked fields.

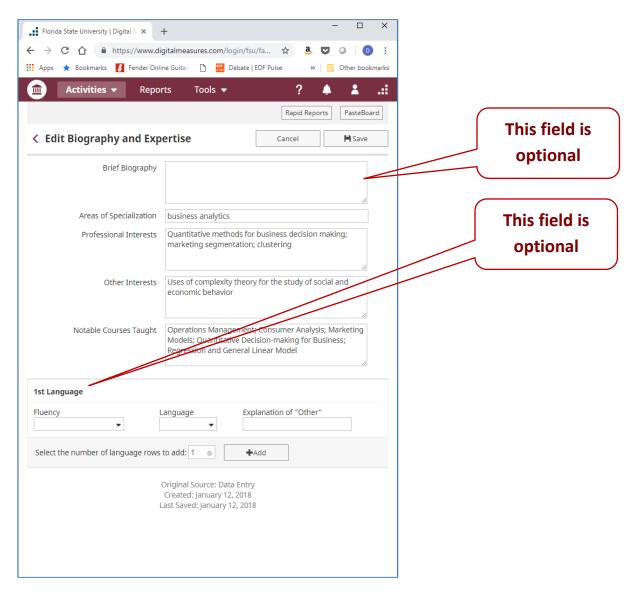
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💼 Activities 🕶 Repo	rts Tools 👻	? 🖁	<u> </u>	:		
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Prefix	Dr. ©			- 1		
🗎 First Name	James			- 1		
Preferred First Name				- 1		
🗎 Middle Name	Dennis			- 1		
🚔 Last Name	Cradit			- 1		
Suffix						
Name of Endowed Position (if any)	Bank of America Professor of	Data Analytics		- 1		_
🗎 E-Mail Address	dcradit@business.fsu.edu			- 1	This field is	
Building Where Your Office is Located	RBA			- 1		
Office Room Number	314			- 1	optional	
Office Phone	850 - 644 - 3888	x		- 1		_
Department Phone		x		- 1		
Fax	850 - 644 - 0915	x		- 1		
Personal Website						
Gender	Male ©					
Race/Ethnicity	White	0				
U.S. Citizen or Permanent Resident?	Yes o			- 1		
	No File Stored Choose	File		- 1		
Photograph	Choose	File				
	Original Source: Data Imports Created: August 17, 2016 Last Saved: November 07, 2018			•		

Special Notes/Concerns

Any field marked with a lock icon cannot be modified by the user. If changes need to be made, please contact the COB System Administrator

Biography and Expertise

- Personal and contact information includes name, address, contact info, etc.
- Some faculty may have data in these fields already, if you do not, please enter this information as best you can. You can contact the Faculty Success Site Administrator (Juan Gonzalez) for changes to locked fields.



Special Notes/Concerns

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Administrative Data – Permanent

- Includes information concerning history of faculty ranks and administrative appointments, tenure date, etc.
- Please keep this screen as complete as possible.

Florida State University Digital × + ×	
 ← → C	Please add rows as your rank at FSU changes. Do Not
Activities Reports Tools ?	Overwrite Data.
Cancel	7/
• Start Date at Florida State August • , 2016 University	
1st Rank	Please add rows if you are given new/additional
Rank Attained Professor Date Attained August , 2816	honorific appointments Do
Select the number of rank rows to add:	Not Overwrite Data.
1st Honorific Appointment (Endowed Professorship, etc.)	
Appoinment Attained Bank of American Professor of Data Analytics Date August , 2016 Attained	
Select the number of honorific appointment (endowed professorship, etc.) rows to add: 1 •	
Tenure Decision Date August , 2016 If currently a Ph.D student, date of , , , , , , , , , , , , ,	
Separation Date ,	
Original Source: Data Entry Created: January 20, 2017 Last Saved: November 15, 2018	

- *'s indicate required fields. However, please fill out as many fields as you can.
- This information is not likely to change frequently.

Administrative Data - Yearly

- This is an annual screen.
- Includes department affiliation, current rank, tenure and graduate faculty status, etc.
- Some information on this page is supplied by the site administrator (fields with lock symbol).

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^H Graduate Faculty	No ©						
H AAC5B: Normal Professional Responsibility (check all that apply)	Administration Doctoral Level Teaching/Mentoring Executive Education Master's Level Teaching Research Undergraduate Teaching Other Service and Outreach Responsibili	ies					
H AACSB: Percent of Time Dedicated to the School's Mission	100 %						
to the school s Mission ^H AACSB: Target Faculty Qualification	Scholarly Academic						
^H Brief Description for Basis of Qualification		11					
H AACSB: Sufficiency	Participating ©						
H AACSB: Does this faculty member have a joint appointment with another department or with another institution?	No 0						
	Original Source: Data Entry Created: September 20, 2017						

- H 's represent hidden fields, available only to database administrators.
- *'s indicate required fields. However, please fill out as many fields as you can.
- This information needs to updated each academic year.

Administrative Data - Yearly

- Enter your college, departmental, and university Administrative assignments. This area asks you to include a brief description of responsibilities.
- Once entered, this information does not require update until the assignment changes.

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💼 Activities 🔻 Reports Tools 🕶 ? 🔺	Assistant Department Chair
	Associate Dean
Rapid Reports	PasteBoard Center Director
/ Edit Administrative Assignments	Dean
Cancel	Department Chairperson
	Director of Graduate Program Other
* Position/Role	
Associate Dean	
Explanation of "Other"	
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* Scope	
College	
* Full-Time Equivalency	
100 %	
Responsibilities/Brief Description	
Associate Dean of Undergraduate Programs,	
additionalresponsibilities for accreditation and assessment	
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Note: For activities that you started but have not yet presently completed, specify	the start date
and leave the end date blank.	
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August 💿 , 2016	appointment is complete
End Date	
▼ ,	
Original Source: Data Entry	
Created: February 23, 2017 Last Saved: November 07, 2018	

Special Notes/Concerns

• *'s indicate required fields. However, please fill out as many fields as you can.

Awards and Honors

- Enter any honors or awards for performance (i.e., best paper/best reviewer), professional, teaching, research, or service recognition here.
- Note: Receiving a summer research grant or other source of research support should be entered on the "Contracts, Grants, Fellowships and Sponsored Research" screen.

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• Nominated or Received?	Professional
Award or Honor Name	Research
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• Was this for Best Paper/Best Reviewer?	
• Purpose	Scope*
Scope	
Brief Description/Explanation	International
one occupation expanded	National
A	Regional
Date	State
H FEAS Record ID	Local
	Institution
	College
	Department

- *'s indicate required fields. However, please fill out as many fields as you can.
- Note: Receiving a summer research grant or other source of research support should be entered on the "Contracts, Grants, Fellowships and Sponsored Research" screen.

Consulting

- Record consulting activities here, placing each separate contract/assignment in a separate record.
- The key information is your estimate of the approximate number of hours spent per year on each consulting assignment

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Cance	Rapid Reports PasteBoard	Integration/Application Scholarship". See Deans Office for assistance if you feel other options
Explanation of "Other" Client/Organization Compensated or Pro Bono? Approx. Number of Hours Spent Per Year AACSB: If this activity contributes		are more appropriate.
to professional practice standards or public policy, provide a classification Brief Description		Always provide start and end date, even if activity is on- going or spans multiple
Additional Information Note: For activities that are/were only on one day, leave th activities that you started but have not yet presently comp		years.
blank. Start Date End Date H FEAS Record ID	,	

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- Any field marked with a lock icon cannot be modified by the user. If changes need to be made, please contact the COB System Administrator
- Olick on this icon for definitions/examples

Education

- Enter in your degree information for each of your degrees.
- Please keep this information accurate and up to date.
- Enter "Associated Coursework" only if requested by Chair and/or Dean

		? 🐉	PasteBoard	
Edit Education	Cancel	H Save H Save	+ Add Another	
• Year Completed				
• Degree	•			
Explanation of "Other"				
 Institution 				These fields are optional.
City, State and Country		•		
• Emphasis/Major				7/
Supporting Areas of Emphasis				
Dissertation/Thesis Title				
Honor/Distinction	-			
ghest Degree You Have Earned?	•			
Additional Details				

Special Notes/Concerns

• *'s indicate required fields. However, please fill out as many fields as you can.

Faculty Development Activities Attended

• This screen includes any faculty internships, non-degree educational activities, or visiting professorships.

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Activiti	es 🔻 Repor	ts Tools 🔻	? 🎐	* .: !	Sabbatical
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Edit Facult	v Developme	nt Activities Attended			
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Sponsor	ring Organization				
this a peer/as	pirant institution?	•			
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	applicable)				
	Brief Description				
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	Start Date	▼ ,			
	End Date	▼ ,			
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Licensures and Certifications

- Enter all licenses or certifications you may have in this screen.
- Make sure that the Expiration Date is accurate.
- If this licensure/certification requires annual updates, indicate with the "Requires annual continuing education effort?" field.
- Note: if this licensure/certification has lapsed, please enter an expiration date.

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Activiti	ies 🔻 Report	ts Tools 🔻	? 🏝 🛓 🚛	Certified Financial Analyst (CFA)
		,		Certified Internal Auditor
			Rapid Reports PasteBoard	Certified Information Systems Auditor
				Certified Fraud Examiner
dit Licens	sures and Cert			Certified Forensic Accountant
Cancel	🗎 Save	🗎 Save + Add Another		Chartered Property Casualty Underwriter (CPCU)
				Associate in Risk Management (ARM) Real Property Appraiser
• Title of Licen	sure/Certification		•	Member of Legal Bar
				Court Mediator
	his require annual ducation activity?	•		other
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Media Appearances and Interviews

Enter any media contact information on this screen.

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Cancel Save	and Interviews			Magazine, Internet, etc.
• Media Type	•			
Explanation of "Other"				
Article/Segment Title				
• Program/Media Outlet Name				
• Interviewer				
Web Address				If unknown, list "Unknown"
Description [
Description				\

- H 's represent hidden fields, available only to database administrators.
- *'s indicate required fields. However, please fill out as many fields as you can.
- Any field marked with a lock icon cannot be modified by the user. If changes need to be made, please contact the COB System Administrator

Professional Memberships

This information is optional.

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< Edit Profes	sional Memb	perships		
Cancel	H Save	H ₊ Save + Add Another		
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Description of	the Organization			
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- H 's represent hidden fields, available only to database administrators.
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- Click on this icon for definitions/examples

Work History

- Please keep this information up to date.
- This screen is particularly important for instructors with non-university experience (past or current).

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Activities - Reports	s Tools 🕶 🥐 🏝 💒
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< Edit Work History	Cancel Rave Add Another
 Experience Type 	-
Was/is this your own company?	•
 Title/Rank/Position 	
Administrative Assignments (if applicable)	
 Institution/Organization 	B
 Institution Type 	•
Program or Department	
City, State and Country	~
Brief Description	
H Significant Responsibility?	<i>₽</i>
Supplemental information about this employment item	
FSU Promotion	~
Note: For activities that you started but ha end date blank.	ave not yet presently completed, specify the start date and leave the
Start Date	▼ ,
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- H 's represent hidden fields, available only to database administrators.
- *'s indicate required fields. However, please fill out as many fields as you can.
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- Olick on this icon for definitions/examples

Workload Information

• Please enter the Workload (AOR) assignment given to you by your chair/supervisor for each semester.

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			Rapid Reports	PasteBoard	different Workload item for
Edit Workload Informa	tion				each semester.
Cancel H Save	H. Save + A	dd Another			7
Term and Year	Spring o	2019			
• Teaching Workload Percentage	0	96			
• Research Workload Percentage	0	96			
Service Workload Percentage	0	96			
 Administrative Workload Percentage 	100	96			

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- *'s indicate required fields. However, please fill out as many fields as you can.
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Teaching Screens

A Faculty Guide to Faculty Success

Teaching Screens

There are 5 Teaching Screens:

- Academic Advising
- Directed Student Learning (e.g., theses, dissertations)
- Non-Credit Instruction Taught
- Scheduled Teaching
- Teaching Innovation and Curriculum Development

Academic Advising

• Please enter any advising that you need to report.

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- H 's represent hidden fields, available only to database administrators.
- *'s indicate required fields. However, please fill out as many fields as you can.
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- Click on this icon for definitions/examples

Directed Student Learning (e.g., theses, dissertations)

- Please enter all DIS and dissertations/theses information on this screen.
- Enter "Title of Student Work" only if appropriate.

Activities 🔻 Repor	ts Tools 🔻	? 🌯	ii. 👗	Doct	oral Dissertation Committee Co-chair
		Rapid Reports	PasteBoard		oral Dissertation Committee Member
					oral Dissertation Committee University Representative er's Thesis Committee Chair
Edit Directed Student Lo	earning (e.g., theses,				er's Thesis Committee Co-chair
dissertations)					er's Thesis Committee Member
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				Supe	rvision of Non-Thesis Student Research: Faculty-Driven R
 Involvement Type 			2	Supe	rvision of Non-Thesis Student Research: Independent Stu
Student First Name				Supe	rvision of Non-Thesis Student Research: Unspecified Typ
 Student Last Name 					
 Student Level 	•				
Is this an FSU Student?	•				
Student Major					
Title of Student's Work					
Stage of Completion	-				
Comments					
			11	Alwa	iys close the record wher
For activities that you started but late blank.	have not yet presently complete	d, specify the start date	and leave the		tem is completed.
Date Started	• ,				

- H 's represent hidden fields, available only to database administrators.
- *'s indicate required fields. However, please fill out as many fields as you can.
- Any field marked with a lock icon cannot be modified by the user. If changes need to be made, please contact the COB System Administrator
- Click on this icon for definitions/examples

Non-credit Instruction Taught

- Please enter course and workshops taught in support of outreach-based instruction, including continuing and distance education, service-learning courses, and cooperative-extension programs.
- If you enter a Start Date (at least Month & Year) and leave the End date blank it will show as continuing to the present.

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Activities - Reports Tools - ?	Certification
	Continuing Education
Rapid Reports	PasteBoard Faculty Internship
< Edit Non-Credit Instruction Taught	Guest Lecture
Cancel Reserve Cancel Cancel Cancel Cancel	Management/Executive Development
Instruction Type	Review Course
Explanation of "Other"	Seminar
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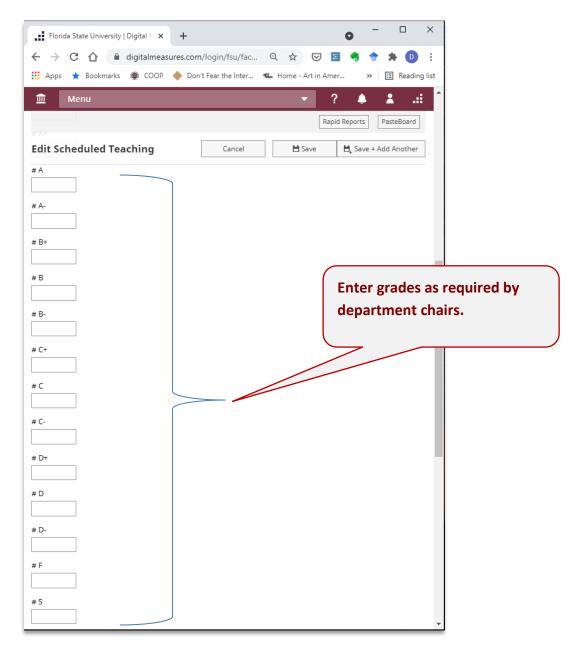
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- Please enter grade assignment distributions and class GPA as directed by your department chair.
- Please indicate if this course was taught on overload and/or a new course prep/new format.
- You may choose to upload a syllabus on this screen. This is optional.

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Scholarship/Research Screens

A Faculty Guide to Faculty Success

Page 32 Questions or Support?: jmgonzalez@business.fsu.edu

Scholarship/Research Screens

There are screens to capture faculty research activity

- Contracts, Grants, Fellowships and Sponsored Research
- Intellectual Property (e.g., copyrights, patents)
- Presentations
- Publications
- Research Activity

Contracts, Fellowships, Grants and Sponsored Research

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- Add any patents or copyrights awarded.
- If applicable, please add multiple inventors. The first inventor will always be you until you add a second inventor. You can move inventors into any position by using the up and down arrows on the right side of the inventor's box.

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List each author (you are automatically listed) by using the 'Actions' dropdown. If the author is in the College, always use the "People at Florida State University" so the databased will recognize them.

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- H 's represent hidden fields, available only to database administrators.
- *'s indicate required fields. However, please fill out as many fields as you can.
- Any field marked with a lock icon cannot be modified by the user. If changes need to be made, please contact the COB System Administrator

Research Activity

This is a screen for all work-in-progress, i.e., anything that is not currently in the editorial process (working papers, manuscript in progress, etc.)

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- *'s indicate required fields. However, please fill out as many fields as you can.
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- Click on this icon for definitions/examples

Service Screens

A Faculty Guide to Faculty Success

Page 42 Questions or Support?: jmgonzalez@business.fsu.edu

Service Screens

All service activity is captured in three screens:

- University
- Professional
- Public

University

- Include all university-related service assignments and/or activities.
- Data on this screen will appear in the Faculty Activity Report and in the University Dossier.

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- H 's represent hidden fields, available only to database administrators.
- *'s indicate required fields. However, please fill out as many fields as you can.
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- Click on this icon for definitions/examples

Professional

This screen captures all professional assignments/activities including editorial/reviewing activities.

- If entering editorial/reviewing activities, please indicate title of journal or book series and your role in Activity Name (e.g., editor, co-editor, associate editor, subject matter editor, book review editor, and editorial board).
- Note: If you have been an Ad-hoc Reviewer, you will need to enter a different record for each journal in which you served in that capacity. Please date these records for calendar year, including both a Start and an End Date.

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Service	Interview
Position/Role	Judge for an Exhibition
Organization/Committee/Journal	Juror for a Performance
	Moderator
AACSB: If this activity contributes to professional practice standards or	Officer of Organization
public policy, provide a classification	Reviewer for Textbook
Additional Information	Reviewer or Panelist for Grant Application
	Series Editor for Book
	Service to Professional Association
Were you elected or appointed?	Track/Session Chair
	Other Professional Service
Served Ex-Officio?	
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- H 's represent hidden fields, available only to database administrators.
- *'s indicate required fields. However, please fill out as many fields as you can.
- Any field marked with a lock icon cannot be modified by the user. If changes need to be made, please contact the COB System Administrator
- Click on this icon for definitions/examples

Public

• List elected and/or appointed public-sector assignments.

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- H 's represent hidden fields, available only to database administrators.
- *'s indicate required fields. However, please fill out as many fields as you can.
- Any field marked with a lock icon cannot be modified by the user. If changes need to be made, please contact the COB System Administrator
- Click on this icon for definitions/examples

Managing Publication Efforts

A Faculty Guide to Faculty Success

Page 47 Questions or Support?: jmgonzalez@business.fsu.edu

Importing Publications Data into Faculty Success (via Google Scholar)

Step1: Create a Google Scholar Account

- a. If you do not already have a Google account, create one (<u>https://accounts.google.com/SignUp?hl=en</u>)
- b. Create your basic profile (all of the following is from http://blog.impactstory.org/impactchallenge-day-3-google-scholar/).

Step 1: Create your basic profile

Log on to scholar.google.com and click the "My Citations" link at the top of the page to get your account setup started.

On the first screen, add your affiliation information and university email address, so Google Scholar can confirm your account. Add keywords that are relevant to your research interests, so others can find you when browsing a subject area. Provide a link to your university homepage, if you have one. Click "Next Step," and-that's it! Your basic profile is done. Now, let's add some publications to it.

c. Add publications

Step 2: Add publications

Google has likely already been indexing your work for some time now as part of their mission as a scholarly search engine. So, this step is pretty easy, compared to what it takes to get your work on to Academia.edu or ResearchGate.

Google	author/Stacy Konkiel" Q
Scholar	Step 1: Profile Step 2: Articles Step 3: Updates
Add articles Add articles Currently added: Articles 0 Citations 0	Find anticles that you've written and add them to your profile. Later, you can edit or delete the articles in your profile or add more articles to your profile. Execution of the second seco
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Google Scholar will provide you with a list of publications they think belong to you. You'll need to read through the list of publications that it suggests as yours and select which ones you want to add to your profile. Beware-if you have a common name, it's likely there's some publications in this list that don't belong to you. And there's also possibly content that you don't want on your profile because it's not a scholarly article, or is not representative of your current research path, and so on. Read through the publications list and deselect any that you do not want to add to your profile, like the below newsletter item that Google Scholar thinks is a scholarly article, then click the grey "Add" button at the top of your profile.

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Next, confirm you want Google to automatically add new publications to your profile in the future. Note that this might add publications you didn't author to your profile if you've got a very common name, but can be worth it for the time it saves you approving new articles every month.

Your profile is now almost complete! Two more steps: add a photo by clicking the "Change Photo" link on your profile homepage, and set your private profile to "Public."

d. Add missing articles

See (<u>http://blog.impactstory.org/impact-challenge-day-3-google-scholar/</u>) for more detail.

1. Add missing articles

You might have an article or two that Google Scholar didn't automatically add to your profile. If that's the case, you'll need to add it manually.

Click the "Add" button in the grey toolbar in the top of your profile.



On the next page, click the "Add articles manually" link in the left-hand toolbar. Then you'll see this screen:

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It's here where you can add new papers to your profile. Include as much descriptive information as possible–it makes it easier for Google Scholar to find citations to your work. Click "Save" after you've finished adding your article metadata, and repeat as necessary until all of your publications are on Google Scholar.

Step 2: Create a Bibtex file of your publictions.

a. From within your Google Scholar profile, sort by year, and select the citations you want to import by checking the box.

b. Click on and select BibTeX. (Google Scholar will output a BibTeX file on screen).

c. Copy the bibtex code and paste it into a text file (using Notepad, or other utility). Name and save the file.

Step 3: Import into Faculty Success				
a.	. Within <i>Faculty Success</i> Publication screen, click on , click on			
	Choose File and enter the saved file at the prompt.			

b. Follow the import instructions.

Step 4: Verify your imported Publications for accuracy. Review each citation and ensure that all information is accurate, updating as needed.

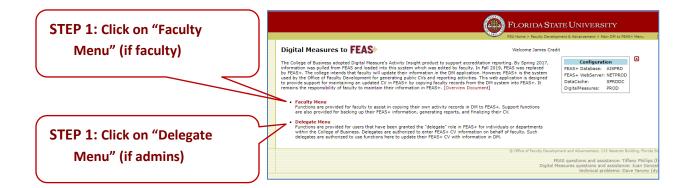
DM to FEAS

A Faculty Guide to Faculty Success

Transferring data from Faculty Success to FEAS

The university will still require that all faculty activity information be stored in FEAS. The university will continue to use FEAS to generate CVs for the promotion & tenure process and for other key processes, such as sabbatical consideration. IT IS ESSENTIAL THAT ALL RECORDS IN FACULTY SUCCESS ARE RECORDED IN FEAS. To help in this process, the university has created a program that translates Faculty Success data into FEAS and assists in describing any errors that results from the transfer. Faculty within the College of Business can enter all data into Faculty Success and periodically (at least once a year) transfer this data into FEAS. There are six essential steps, each detailed below.

Step 1: Go to https://netprod.its.fsu.edu/COB_DMtoFEAS/. And click on Faculty Menu.



Step 2: Complete recommended back-up procedures. *Graphic display on next page.*

Digital Measures to FEAS

The College of Business adopted Digital Measure's Activity Insight product information was pulled from FEAS and loaded into this system which was by FEAS+. The college intends that faculty will update their information in used by the Office of Faculty Development for generating public CVs and r to provide support for maintaining an updated CV in FEAS+ by copying fac remains the responsibility of faculty to maintain their information in FEAS

Faculty Menu

You were found in both DM and FEAS+. You are eligible to use this faculty

 FEAS_ Status

 Entry Status:
 In Progress

 Last Revised:
 3/17/2021 11:28:15 AM

 General Information

 Title:
 Professor

 Email:
 dcradit@business.fsu.edu

 DM Enabled:
 true

Digital Measures Scheduled Teaching Update Functions

- Report DigitalMeasures SCHTEACH Scheduled Teaching Rec
- Update Course Sections in FEAS+ Downloaded from Student
- Report FEAS+ Course Sections
- Load/Update SCHTEACH Scheduled Teaching from FEAS+

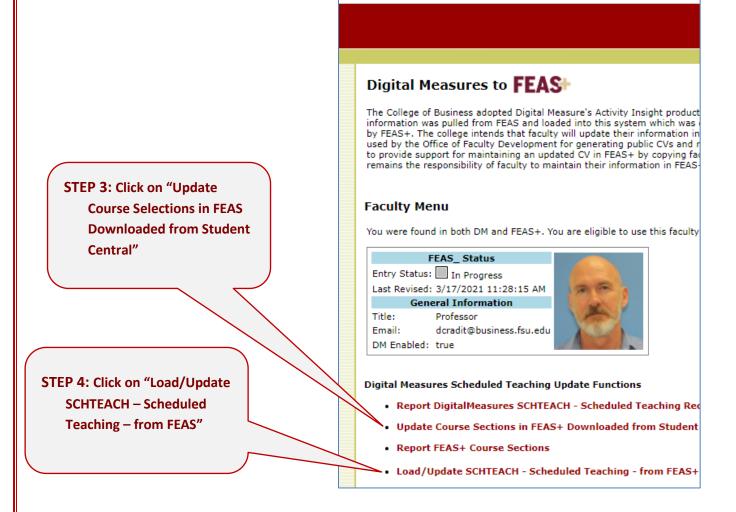
EAS+ Update Functions

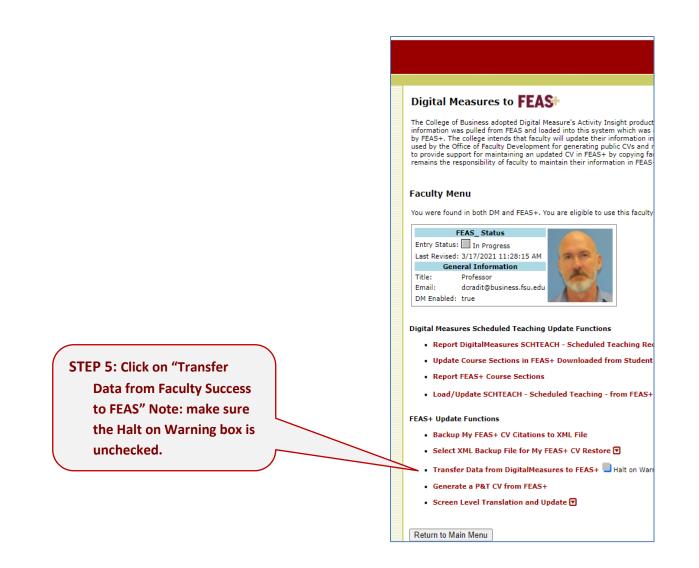
- Backup My FEAS+ CV Citations to XML File
- Select XML Backup File for My FEAS+ CV Restore
- Transfer Data from DigitalMeasures to FEAS+ Halt on Warr
- Generate a P&T CV from FEAS+
- Screen Level Translation and Update

Return to Main Menu

STEP 2: Click on "Backup My FEAS CV Citation to XML File." Step 3: Click on "Load/Update SCHTEACH – Scheduled Teaching – from

FEAS. This function pulls scheduled teaching from DM and course sections from FEAS and performs a comparison. New courses are inserted into DM. Existing courses are updated. Courses not found are deleted. This function can be run repeatedly for a term and any changes will be applied. (D. Yancy "An Overview of Faculty Success – FEAS Migration)





Step 5: Click on "Transfer Data from Faculty Success to FEAS" Note: Make sure that the Halt on Warning box is unchecked. This function pulls all the user's records from DM and associated records in FEAS. The DM records are translated into a form that could be loaded into FEAS. A comparison is performed: new records are inserted into FEAS, existing records with changes are updated, and records not found in DM are deleted. As part of the translation process, warnings may be produced if field value required by FEAS are missing, or a field length exceeds a length permitted by FEAS. The load results are summarized in a downloaded report summary. (D. Yancy "An Overview of Faculty Success – FEAS Migration

Rev4.0/2021